



COMPANY  
PROFILE

# ARCADIA ADVOCATES

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More than legal Services.

Trusted by Uganda's Leading Financial  
Institutions

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# Your Success Is Our Priority.



**Dear Valued Client,**

At Arcadia Advocates, we understand that behind every legal question is a business, a goal, a vision — and most importantly, a person relying on sound counsel.

Our role is not only to interpret the law, but to help you navigate it confidently. Whether you're resolving a dispute, closing a transaction, managing risk, or planning ahead, we aim to provide clarity, strategy, and peace of mind at every step.

What sets us apart is not just our technical strength — though we take great pride in that — but our deep commitment to your success. We build long-term relationships, take time to understand your business, and tailor solutions that go beyond legal formality. This is why some of the region's most respected banks, businesses, organizations, and institutions choose to work with us.

You'll find in this profile a glimpse of our people, our work, and the values that drive us. I invite you to explore it — and when you're ready, to reach out.

We look forward to walking alongside you.

Warm regards,  
Isaac Bakayana  
Managing Partner  
Arcadia Advocates

# Corporate Overview



## 20+ Major institutional Clients.

supported across banking, manufacturing, health, construction, and non-profit sectors.



## Over 6 major commercial banks

(e.g., Stanbic, Centenary, DFCU, Post Bank, Orient Bank, NCBA Bank, Equity Bank) regularly rely on Arcadia for debt recovery, fraud litigation, securities, and due diligence.



## Represented

Multiple entities with regional/international presence such as Amatheon GmbH, Madhvani Group, and Electoral Commission.

## Overview

We thrive to ensure that we support your business to serve your clients in a timely and cost effective way. Ours is to tailor a solution to our client for any business challenge/need that they may have.

This team has built a robust portfolio of clients in;  
Banking & Finance.  
Manufacturing.  
Natural Resources.

Our strength lies in our ability to thoroughly understand each client's unique needs and develop tailored solutions that achieve their objectives.

## Legal Strategy that Drives Corporate Confidence

### Vision

A law firm of excellence and innovation providing world class legal services.

### Mission

We are committed to delivering professional, excellent and innovative legal services with unparalleled efficiency.

### Our Expertise.

We help your business thrive by providing tailored legal support, especially in banking, finance, manufacturing, and natural resources.

## Let's Build the Future-Together.

At Arcadia Advocates, we go beyond offering legal services — we become strategic partners in your business journey.

### Phone Number

+256 414259948  
+256393106022  
+256200988424

### Legal Support

[info@arcadialaw.co.ug](mailto:info@arcadialaw.co.ug)



# OUR VALUES

## CLIENT FOCUS

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## EXCELLENCE

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## INTEGRITY

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## TEAM WORK

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### CLIENT FOCUS

We place our clients at the center of everything we do. We understand their intended outcomes and propose tailored legal solutions that exceed expectations. We cultivate enduring relationships with clients, proactively identifying opportunities and emerging trends that deliver exceptional value beyond their immediate legal needs.

### EXCELLENCE

Excellence isn't just our goal, it is our standard. We tackle legal challenges with excellence. We continuously enhance our capabilities by developing new skills and creating more effective methodologies to deliver superior services.

### INTEGRITY

Integrity forms the cornerstone of our practice. We provide services with complete transparency, adhering to the highest ethical standards that give our clients peace of mind. For us, integrity is a fundamental principle that guides every aspect of our work.

### TEAM WORK

Together, we achieve more. Our collaborative approach ensures that each client's matter benefits from diverse perspectives and collective expertise. By leveraging our team of top legal talent, we develop comprehensive solutions that address complex challenges. We work seamlessly as a unified team to deliver timely and thorough responses to our clients' needs.

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# Company Practice.

Our practice seeks to support the overall development of our Country Uganda through the different businesses. In supporting our clients, we seek to facilitate them under good service while at the same time helping the Country develop. We practice in the following areas: Banking & Finance, Manufacturing and Natural Resources.

## Banking and Finance

We partner with leading banks across the region to facilitate economic growth through innovative financial products. Our team has played a pivotal role in banking and finance, conveyancing practice.

## Corporate Advisory Services

Our team possesses the unique ability to simplify complex processes, helping clients achieve their goals efficiently. We remain committed to supporting our clients' growth. We do this by keeping them informed of evolving legal trends and maintaining consistent availability. This helps them make their mark in the marketplace in areas such as labour law, debt restructuring, corporate insolvency among many other corporate and commercial practice areas.

## Natural Resources

Uganda's potential is immense, with abundant natural resources that the country seeks to explore. We are dedicated to ensuring effective and sustainable management of these Resources. Our team of advisers, consultants, and specialists has successfully guided numerous projects from conception to completion. We understand that natural resources require particularly careful stewardship. Our firm has provided counsel on several landmark transactions throughout the country.



**Manufacturing**

**Tax Advisory**

**Litigation**

**Real Estate &**

**Conveyancing**

**Corporate & Commercial**

**Regulatory & Compliance**

**Employment & Labour**

**Handled arbitration, industrial court hearings, and alternative dispute resolution for hospitals, international NGOs, and corporations.**

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# Sylvester Henry Wambuga

Partner and Head of Corporate and  
Commercial Department.



DEEP EXPERTISE IN  
CORPORATE &  
COMMERCIAL LAW

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SPECIALIST IN  
MERGERS,  
ACQUISITIONS &  
JOINT VENTURES

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AUTHORITY ON  
INSOLVENCY AND  
SHAREHOLDER  
ARRANGEMENTS

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ASSISTANT DIRECTOR  
AT LAW  
DEVELOPMENT  
CENTRE, MBALE  
BRANCH

Sylvester is a distinguished Corporate and Commercial Department practitioner with extensive experience advising on high profile national, regional and international corporate mergers, joint ventures, equity management, shareholder arrangements, takeovers, acquisitions and disposals throughout East Africa. His powerful advocacy has earned him an impressive record of successful representation before Uganda's High Court, Court of Appeal and Supreme Court.

He holds a Masters in Law from Makerere University specializing in insolvency, a Bachelor of Laws Degree from Makerere University and a Post Graduate Diploma in Legal Practice from the Law Development Centre in Kampala. He is an Advocate of the High Court of Uganda; a member of the Uganda Law Society and the East African Law Society. Sylvester is currently the Assistant Director Law Development Centre, Mbale Branch.

# Isaac Bakayana

Managing Partner and Head of  
Banking & Finance Department.



STRATEGIC LEGAL  
ADVISOR IN  
BANKING &  
FINANCE

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EXCEPTIONAL  
EXPERTISE IN  
COMPLEX FRAUD  
LITIGATION

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EXTENSIVE  
REPRESENTATION  
ACROSS  
REGIONAL  
COURTS,  
INCLUDING THE  
EAST AFRICAN  
COURT OF  
JUSTICE

Isaac brings formidable expertise to the banking and finance sector delivering strategic legal advisory services and vigorous litigation representation in complex fraud cases for premier financial institutions and investment companies across East Africa. His exemplary litigation practice spans the High Court, Court of Appeal and Supreme Court and the East African Court of Justice, establishing him as a versatile and authoritative legal voice in the region.

As both a Commissioner for Oaths and a Notary Public Isaac holds a Master's degree in Law from the prestigious University of Warwick complemented by a Bachelor of Laws Degree from Makerere University and a Post Graduate Diploma in Legal Practice from the Law Development Centre in Kampala. His credentials as an Advocate of the High Court of Uganda enhanced by memberships in the Uganda Law Society, the East Africa Law Society and the International Bar Association. Isaac further enriches the legal community through his role as a lecturer at the Makerere University School of Law.

# Robert Bautu

Partner and Head of our Natural Resources Department.



EXPERT IN  
REGULATORY  
FRAMEWORKS  
GOVERNING  
RESOURCE  
DEVELOPMENT

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EXCEPTIONAL  
EXPERTISE IN  
COMPLEX FRAUD  
LITIGATION

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SPECIALIST IN NATURAL  
RESOURCES LAW (OIL,  
GAS & MINERALS)

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SPECIALIST IN  
NATURAL RESOURCES  
LAW (OIL, GAS &  
MINERALS)

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**R**obert has provided advisory services on transactions for oil and gas production and mineral development both in Uganda and the region. With a distinguished litigation record, Robert has successfully represented clients in complex cases involving tax disputes, bank fraud and insolvency matters.

He holds a Bachelor of Laws Degree from Makerere University and a Post Graduate Diploma in Legal Practice from the Law Development Centre in Kampala. He is an Advocate of the High Court of Uganda and maintains active memberships in Uganda Law Society, the East Africa Law Society and the International Bar Association.

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# Paul Kuteesa

Partner and Head of the firm's Litigation department.



LEAD COUNSEL  
IN COMPLEX  
LITIGATION &  
COMMERCIAL  
TRANSACTIONS

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AUTHORITY IN  
PENSION, LAND,  
AND CORPORATE  
LAW

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INSTRUMENTAL IN  
STRUCTURING  
MAJOR  
INVESTMENTS

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MEMBER OF UGANDA  
LAW SOCIETY AND  
EAST AFRICA LAW  
SOCIETY

Paul is a highly experienced litigation and transactional lawyer, he has successfully handled numerous land and commercial transactions involving some of the largest investments. Paul brings specialized expertise as a trained and certified advisor to pension schemes, having participated in establishing, advising and managing a multi-billion-shilling member contributory scheme in Uganda. He has developed extensive expertise in complex tax advisory and litigation, telecommunication and corporate advisory services, and regulation within the mining industry.

Paul holds a Bachelor of Laws Degree from Makerere University and a Post Graduate Diploma in Legal Practice from the Law Development Centre in Kampala. He is an Advocate of the High Court of Uganda and maintains active memberships in both the Uganda Law Society and the East Africa Law Society.

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# Why Us

To us it is more than “Legal Business” we exist to support you serve your clients better. Our team is exceptional insight & experience are brought together into a team to support and to answer you thus facilitate your business.

We serve the leading financial institutions, manufacturers, business men and women through rendering a client-centered Approach to business.

Our solutions are business tailored to reduce risks while fostering business to avoid unnecessary delays while advancing cooperation

## Selected Clients & Sector Experience

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### Banking & Finance

[Stanbic Bank Uganda Limited](#) – we support in the area of fraud, debt recovery, securities (collateral) and tax matters.

[Centenary Rural Development Bank Limited](#) – we support in debt collection and recovery, due diligence services at registries, and general legal advisory services to the entity.

[DFCU Bank Limited](#) – we support in debt collection and recovery, due diligence services at registries, litigation, and general legal advisory services to the entity.

[Post Bank Uganda Limited](#) – we support in debt collection and recovery, due diligence services at registries, litigation, and general legal advisory services to the entity.

[Orient Bank](#) – we support in debt collection and recovery, due diligence services at registries, litigation, and general legal advisory services to the entity.

[National Commercial Bank of Africa](#) – we support in debt collection and recovery, due diligence services at registries, litigation, and general legal advisory services to the entity.

## Public Sector & Government Institutions

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- [Makerere University Retirements Benefits Scheme](#) – we offer legal representation and advisory for a claim against Makerere University for unremitted contributions of pension monies. We support in general legal advisory to the scheme.
- [Electoral Commission](#)—we defended the Electoral Commission in Electoral Petitions in matters arising out of the 2016 Elections. We are still handling Appeals against the commission and continue to provide legal advisory and recovery services to the commission
- [National Water and Sewage Corporation](#)  
We support in areas of litigation, defending the entity in many ways.



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# Selected Clients & Sector Experience

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## Manufacturing & Industrial

[Madhvani Group of Companies](#) – we offer legal support in conveyancing, employment, litigation, compliances, land acquisition, and general legal advisory to the client.

[Nile Agro Industries Limited](#) – we offer legal representation and advisory in land and acquisition and litigation to the company.

[Excel Construction Company Limited](#) – we offer legal representation and general legal advisory to the company.

[East African Steel Cooperation](#) – we offer legal representation and general legal advisory to the company.

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## Real Estate, Property & Engineering

[LPN International Construction and Civil Engineers Limited](#) – we offered legal representation in litigation.

[Metropolitan Properties Limited](#) – we represented the company in an arbitration matter.

[Mabu Commodities](#) – we offered legal representation and general legal advisory to the company.

## Healthcare & Hospitals

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[Norvik Hospital Limited](#) – we offered employment advisory and representation at the labour office and Industrial Court, and labour law training with the client.

[Alive Medical Services Limited](#) – we offered legal advisory support in areas of alternative dispute resolutions, secretarial services, land transfers and registration, and litigation.

[Kampala Independent Hospital Limited / Gulu Independent Hospital Limited](#) – we supported the client in litigation; employment advisory and representation at the labour office and Industrial Court.

## NGOs & Development Sector

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[Uganda Health Marketing Group](#) – we are represented the Organization in a dispute arising out of the termination of a project by the USAID.

[Habitat for Humanity Uganda Limited](#) – we offered litigation and legal advisory to the organization.

[Amatheon Agri \(Uganda\) Limited](#) – we offered corporate, employment and tax advisory for the Uganda arm of the Amatheon GmbH conglomerate.

[Uganda National Health Consumers Organization](#) – we offered legal representation and advisory to the organization.

[Kamwokya Christian Caring Community](#) – we offered legal advisory in preparation of legal documents, dispute resolution settlement, land transfers and registration, and litigation.

[Hunger Project](#) – we offered litigation and legal advisory to the organization.

# Associate Partners



## Henry Nyegenye

**Corporate and Commercial, Litigation departments.**

As our Associate Partner, Henry is a seasoned litigator renowned for providing swift and effective solutions for our clients. He has successfully represented numerous clients across both the lower courts and the High Court of Uganda.

Henry holds a Bachelor of Laws Degree and a Master of Business Administration (MBA) Degree from Makerere University, as well as a Postgraduate Diploma in Legal Practice from the Law Development Centre. He is an Advocate of the High Court of Uganda and maintains active membership in both the Uganda Law Society and East African Law Society.

### **Recommendation**

In commercial disputes, early legal intervention often prevents prolonged and costly litigation.



## Eunice Kalungi

**Banking and Finance department.**

Eunice is our Associate Partner under the Banking and Finance Department having vast experience in the areas of collateral management and perfection, criminal prosecutions, recovery and rehabilitations, oil and gas contracts and advisory, land conveyancing as well as infrastructure financing advisory.

She holds a Masters of Laws, a Bachelor of Laws Degree and a Postgraduate Diploma in Legal Practice. She is an Advocate of the High Court of Uganda. She is also a member of the Uganda Law Society and East African Law Society.

## OUR COMMITMENT TO SERVICE.

At Arcadia Advocates, we firmly uphold the principle of putting our client. We also extend our expertise to those unable to afford legal fees, providing them with exceptional legal representation and support that matches our standard of excellence.



## Isaac Lutalo

**Banking and Finance, Litigation departments**

Isaac serves as our Associate Partner in the Banking and Finance practice as well as the Litigation Department where he applies his expertise to complex financial transactions and regulatory matters.

He holds a Bachelor of Laws Degree from Makerere University and a post graduate Diploma in Legal Practice from the Law Development Centre. Isaac is an Advocate of the High Court of Uganda, and maintains professional affiliations with the Uganda Law Society and East African Law Society.

## Billing

We have a win-win billing policy that suits our clients. We advise you on the legal basis of our billing and our billing is transparent and without any hidden costs to you. We agree with you prior to commencement of work in our client

care letter is what is followed through constant updates.

The Uniqueness of Arcadia is based on the fact that in all our work we ensure that our clients come first. We do our work with expertise, judgement, speed and an intimate sense of what you are trying to achieve.

## The Brand

The firm brings the assurance of being one of Uganda's leading law firms with extensive knowledge of legal issues in Uganda.

We have also deliberately established contacts and relationships with key institutions both in the private and public sectors particularly in the areas of our practice. These relationships have been useful in supporting our clients.

## The Team

Our team has an excellent grasp and understanding of the legal and regulatory environment in which governments and organizations in Uganda operate. Our proposed first-rate multidisciplinary team consists of highly experienced experts in providing legal advisory services.

We have a wide network of professional associates in the different parts of the world with whom we closely work. This speaks into our ability to effectively handle complex legal assignments with ease.

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# Legal Associates



## Eric Eloket

**Banking and Finance, Litigation departments**

Eric is a Legal Associate under the Corporate and Commercial Law Department. Eric has strong preparatory insight and litigation skills. He holds a Bachelor of Laws Degree from Makerere University and a Postgraduate Diploma in Legal Practice from the Law Development Centre. He is an Advocate of the High Court of Uganda and all Courts subordinate thereto. He is equally a member of the Uganda Law Society and East African Law Society.



## Hezlee Kihembo

**Banking and Finance, Corporate and Commercial, Taxation.**

Hezlee Kihembo is a Legal Associate in the Banking and Finance Department, with a diverse practice that spans banking and finance, corporate and commercial law, and taxation. She holds a Bachelor of Laws degree from Uganda Christian University and a Postgraduate Diploma in Legal Practice from the Law Development Centre. An Advocate of the High Court of Uganda and all subordinate courts, Hezlee is a member of both the Uganda Law Society and the East Africa Law Society. She also holds a Diploma in Taxation from the East African School of Taxation, equipping her with valuable expertise in advising clients on complex banking, financial, corporate and commercial matters. Her multi-disciplinary expertise and commitment to precision makes her a valuable asset to client's navigating complex legal and regulatory frameworks in Uganda and the East African region.



## Juliet Kirabo Kirabira

**Banking and Finance, Corporate and Commercial, Taxation.**

Kirabo is a Legal Associate in our Banking and Finance, Corporate and Commercial Department with vast knowledge also in family practice and land conveyancing, she is not only an insightful lawyer but also a professional with profound spiritual discernment, bringing depth and wisdom to her practice. she is a well-rounded advocate who skilfully balances the demands of complex legal matters with the composure needed for effective negotiation.

Kirabo holds a Bachelor of Laws Degree from Uganda Christian University and a Postgraduate Diploma in Legal Practice from the Law Development Centre. She is an Advocate of the High Court and a member of both the Uganda Law Society and the East African Law Society. Further enhancing her expertise, she holds a Diploma in Taxation from the East African School of Taxation. Her unique combination of sharp legal acumen and spiritual insight allows her to approach cases with clarity,

empathy, and a deeper understanding of the human element in law. a deeper understanding of the human element in law.



## Cleopatra Nuwahereza

**Banking and Finance, Corporate and Commercial**

Cleopatra is a Legal Associate under the Corporate and Commercial and Litigation departments. She has vast knowledge and expertise in Corporate Law. Cleopatra has a keen interest in Corporate and Commercial specializing in Banking and Employment Law. Her experience spans across Civil Litigation, Family Practice, Energy and Natural Resources. Cleopatra is deeply passionate about career development, is versatile and she has been able to acquire a unique experience on how handle clients' needs with a deep sense of professionalism.

She holds a Bachelor of Laws Degree from Uganda Christian University and a post graduate Diploma in Legal Practice from the Law Development Centre. She is an Advocate of the High Court of Uganda and maintains membership in both the Uganda Law Society and East African Law Society.



## Mark Mugisha Tulyazalwa

**Corporate and Commercial, Litigation Departments.**

Mark is a Legal Associate under the Litigation Department. He holds a Bachelor of Laws Degree from Islamic University in Uganda and a post graduate Diploma in Legal Practice from the Law Development Centre. He is an Advocate of the High Court of Uganda and all subordinate courts thereto, bringing valuable expertise to our litigation practice.



## Savio Sophia Masika

**Corporate and Commercial, Litigation Departments.**

Savio is our Legal Associate under the Corporate & Commercial, as well as the Litigation Department. She holds a Bachelor of Laws Degree from the Islamic University in Uganda, a Diploma in Law, and a Post-Graduate Diploma in Legal Practice from the Law Development Centre. As an Advocate of the High Court of Uganda and all courts subordinate thereto, Savio brings versatile legal expertise to our diverse practice areas.



## Edlene Treasure Kamukama

**Corporate and Commercial, Litigation Departments.**

Treasure is a Legal Assistant under the Corporate and Commercial, Litigation Departments. She holds a Bachelor of Laws Degree from Uganda Christian University and a post graduate Diploma in Legal Practice from the Law Development Centre. She is an Advocate of the High Court of Uganda, bringing valuable expertise to our corporate and commercial as well as litigation practice.



## Owori Odracious Loretta

**Corporate and Commercial, Litigation Departments.**

Odracious is our Legal Assistant under the Corporate & Commercial, as well as Litigation Department. She holds a Bachelor of Laws Degree from the Kampala International University in Uganda, a Diploma in Law, and a Post-Graduate Diploma in Legal Practice from the Law Development Centre. As an Advocate of the High Court of Uganda, Odracious brings valuable legal expertise to our diverse practice areas.

# Our Best Team



## Aisu Emmanuel Jean

**Banking and Finance, Litigation Departments**

Emmanuel is a Legal Trainee under the Banking and Litigation Department. He holds a Bachelor of Laws Degree from Uganda Christian University.



## Moris Opio Ekusai

**Legal Clerk**

Moris serves as our Legal Clerk. He holds a diploma in Law from the Law Development Centre and Bachelors of Laws Degree from Uganda Pentecostal University. His support is instrumental in maintaining the efficiency and effectiveness of our legal operations.

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# Our Administrative Team



## **Judith Kembabazi**

### **Office Manager /Administrator**

Judith oversees our firm's daily operations with remarkable efficiency. She holds a Bachelor of Arts Degree in Business Administration from Uganda Christian University, bringing valuable organizational expertise to ensure our practice runs smoothly and clients receive prompt attention.



## **Arnold Terah Kibuuka**

### **Accounts Administration Manager**

Arnold masterfully manages our firm's financial operations and accounting systems. He holds a Diploma in Business Studies from Makerere University Business School and is advancing his expertise through certification with the Institute of Certified Public Accountants of Uganda, demonstrating his commitment to financial excellence.



## **Brenda Nabukalu**

### **Accounts Assistant**

Brenda brings precision and diligence to our financial processes. With a Bachelor's Degree in Human Resource Management from Makerere University and ongoing certification with the Institute of Certified Public Accountants of Uganda, she combines financial acumen with people-centered skills to support both our firm and clients.



## **Olive Nakyanzi**

### **Office Registrar**

Judith oversees our firm's daily operations with remarkable efficiency. She holds a Bachelor of Arts Degree in Business Administration from Uganda Christian University, bringing valuable organizational expertise to ensure our practice runs smoothly and clients receive prompt attention.



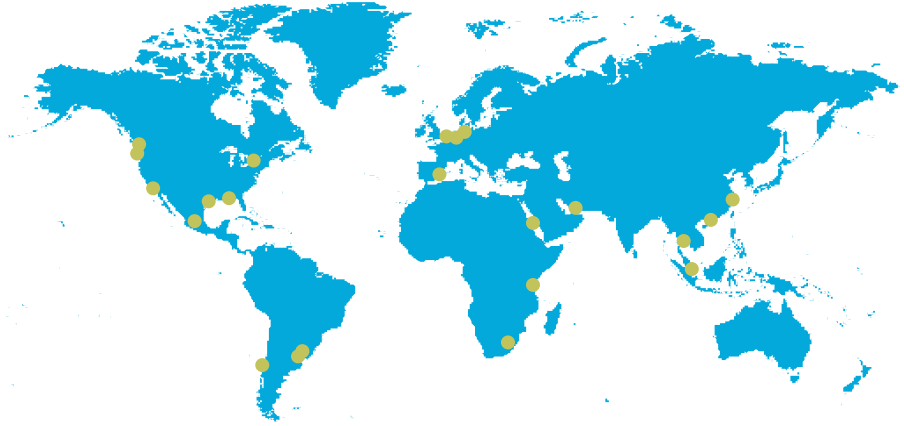
## **Margaret Mugala**

### **Office Attendant**

Margaret serves as our dedicated Office Attendant, carries spiritual insight, providing essential day-to-day support that ensures our workplace runs smoothly. She contributes to maintaining a professional environment for both our team members and visiting clients through her attention to detail and proactive assistance.

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# Our Global Footprint



## Let's Build the Future — Together

At Arcadia Advocates, we go beyond offering legal services — we become strategic partners in your business journey. Our team's commitment to excellence, innovation, and client success makes us the preferred legal partner for leading institutions across Uganda and beyond.

Whether you're navigating complex transactions, protecting your interests, or seizing new opportunities, we are here to guide you every step of the way.

### Address

Acacia Place, Plot 6 Acacia  
Avenue  
Opposite Uganda Law  
Society  
offices Kampala Uganda

### Phone

+256 393 106 022  
+256 200 988 424

### E-mail

[info@arcadialaw.co.ug](mailto:info@arcadialaw.co.ug)



ARCADIA  
ADVOCATES

**COMPANY**

**PROFILE  
2025**

